

3. POTENTIAL DEPENDANTS

Please complete the section below if there is anyone else that you have not included in your list of dependants under section 2 that you think may become dependent on you in the foreseeable future eg, posthumous child, in the process of adoption, process of marriage.

Surname	First Name(s)	Gender	Date of Birth	Relationship to the member	Contact details,Postal address, physical address and phone number	Reasons for not including them as immediate dependants under section 2

I, the undersigned, recognise that my circumstances and those of the persons shown above as dependants and nominees may change. I accept that it will be necessary for me to advise the Trustees/Principal Officer of the Fund when any changes regarding my dependants and nominees. I further accept that I have read and understood the notes provided below to assist me in making informed decisions regarding my benefits.

Signature: _____

Date: _____

ONCE COMPLETED, PLEASE RETURN THIS FORM TO YOUR HUMAN RESOURCES OFFICER FOR SAFEKEEPING. FOR PENSIONERS AND DEFERRED PENSIONERS PLEASE RETURN THIS FORM TO YOUR NEAREST BOTSWANA PUBLIC OFFICERS PENSION FUND OFFICE.

Please read below carefully for informed decision making:

1. The Nomination of Beneficiaries Form is subject to the Act and Rules of the above mentioned Fund. Where the information in the form conflicts with the Act and Rules of the Fund, the Act and Rules shall prevail.
2. In allocating the benefits, the Trustees have fiduciary obligation to ensure that the benefits are distributed in a fair and equitable manner. In this case, they have to ensure that all deserving individuals are allocated the benefits. As such it is possible that the Trustees may differ with the member's choice as outlined in the Nomination of Beneficiaries form, depending on the circumstances of each case.
3. It is important to complete and regularly update the form when there has been changes in one's circumstances. This will ensure that the benefits are paid out within set timelines and to the rightful dependants and nominees. Furthermore, this will alleviate the Trustees of the difficult task of going out to look for member's dependants which is time consuming.

See below salient points for further consideration in completing the Nomination of Beneficiaries form;

- Have you considered all your highly possible dependants such as spouse and children (both within and outside wedlock)?
- Have you considered any children you expect to be born (posthumous), adopted children and any other individual who may be legally entitled to your benefits in the foreseeable future?
- Have you considered everyone you are regularly providing for by buying clothes, groceries, paying school expenses, medical expenses etc?