



### **You can stop corruption**

Botswana Public Officers Pension Fund has established the Whistle Blowing Facility. Whistleblowing entails revealing wrong doing or improper conduct within an organisation to those in authority.

### **Why is it important**

Any form of misconduct or malpractice undermines the organisation's reputation and trust placed in it by the stakeholders. Whistle blowing promotes transparency and dedication in the organisation which leads to improved performance and success.

Remember, you do not have to be 100% sure. If you have a genuine suspicion, you should report and explain your concerns. It may just be a mistake in the system or process, rather than deliberate wrong doing. Any issues raised will be recorded, reviewed and promptly investigated. Please note that whistle blowing is not a mechanism to raise general complaints.

### **Some of the activities deemed unethical include**

- Conduct which is an offence or a breach of law
- Health and safety risks, including risks to the public as well as other employees
- Unauthorised use of public funds
- Possible fraud and corruption

**Report by calling or emailing to the following:**

| *BTC/Be-mobile: 0800 600 644*

| *Orange: 1144 | Mascom: 71 119 763*

| *www.tip-offs.com*

| *email: bpopf@tip-offs.com*



**BOTSWANA PUBLIC OFFICERS  
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### **O ka kganna borokutlhi**

BPOPF e buste “whistle blowing facility”. Se ke tlamelo e e thusang babereki go go re tlhaba podi matseba fa ba belaela go na le borokutlhi kana tsamaiso e e sokameng.

### **Bomosola le botlhokwa ba Whistle Blower facility**

Boitshwaro jo bo seng maleba kana tsamaiso e e sokameng di diga seriti sa kompone. Godimo ga moo di hokotsa tshepo e batsaya karolo ba re dirisanyang le bone ba e beileng mo go rona. Tirelo e e ltlang babereki go re loma tsebe e thusa go rotloetsa badiri go dira ka natla ebile e tila le tsamaiso e e sokameng, se thusa kompone dira botoka le go atlega mo ditirong tsa yone.

Ga o tlhoke go itse gotlhe, fa o nale pelaelo fela, re lome tsebe o tlhalose dipelaelo tsa gago. E ka tswa e le phoso ya system kana tsamaiso, e se gore motho o na le maikaelelo a a botlhaswa. Dipelaelo tsotlhe tse re di fiwang, di a kwalwa, di tlhatlhabiwa , ga bo go diriwa patlisiso. Tswee tswee tlhaloganya gore whitsle blowing facility ga a direlwa go tsaya dingongora, e dirise fela fa o belaela borokutlho kana tsamaiso e e sokameng.

### **Fa go twe tsamaiso e e sokameng go akaretswa dilo tsa go tshwana le:**

- Maitshwaro a a robang molao wa lefatsh
- Maitshwaro a a ka tsenyang matshelo a batho kgotsa botsogo ba batho mo diphatseng, go sa kgathalwe gore a ba direla kompone kana jang
- Tiriso ya madi a sechaba go sena tetla
- Borokutlhi kana tshenyetso sechaba

**Re lome tsebe ka go leletsa megala e e latelang:**

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